

Special Meeting/Public Hearing  
November 6, 2013

The Special Meeting/Public Hearing of the Town of Cambridge duly called and held the 6<sup>th</sup> day of November, 7:00 PM at the Town Hall, the following were present:

Supervisor William Watkins  
Councilwoman Catherine Fedler  
Councilman Robin McMurray  
Councilman Gerald Skiff  
Councilman Doug Ford

Other present: Heather Greenawalt Town Clerk, Rani Bass, Henry Peabody, Drew Roemer Capital Tractor, Alan Davis Highway Superintendent, Astrid Davis

Supervisor Watkins called the meeting to order at 7:07 PM and immediately led in the Pledge Allegiance to the Flag.

Drew Roemer was present from Capital Tractor to speak about the loader. Alan Davis Highway Superintendent said last meeting that he would compile quotes for the Town Board. He submitted the summary of loader quotes:

	Price	Trade in	net price
Doosan DL200	\$106,681	\$35,000	\$71,681.30
Hyundai HL 740-9A	\$117,110	\$25,000	\$92,110.00
John Deere 524K	\$125,970	\$30,000	\$95,970.00

Drew Roemer spoke about the Doosan DL200 and went over the breakdown of the quote sheet that he submitted to the board. He explained that the board had one year to exercise the option of buying the extended warranty. He also explained that the Doosan Company was very confident and if the machine does not run, the company will rent a machine so the Town has something to run. They also have a 48 hour parts warranty.

Councilman Skiff questioned if any of the other towns had Doosan machinery. Drew Roemer said that the Town of Hoosick Falls had a loader and the Town of Greenwich had an excavator.

The Supervisor thanked Mr. Roemer for coming to the meeting and answering any questions that they had.

Supervisor Watkins opened the public hearing at 7:40 PM.

The Supervisor reviewed the budget line by line and he said if anyone had any questions to stop him. The Supervisor suggested when they came to revenues the Town Board consider doing an enumeration to bring in more revenue with the dog licensing.

Resident Sue Herrington questioned about the wages for the highway men she asked how the summer and winter worked. Highway Superintendent explained that there were two

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lines in the budget winter and summer. The winter wages come from DA5142.1 Personal Services for months January/February/March/November/December. The summer wages come from DB5110.1 Personal Services for the remaining months of the year.

When they came to the budget lines DB5112.2 Capital Outlay (CHIPS) and the Reserve DB962 which was set aside for repairs to the bridge, there was discussion. Some of the Town Board thought that CHIPS money could be used to pay for the bridge in Coila. Highway Superintendent Alan Davis said that if you take away from the CHIPS money then you take away from the paving of the Town roads. The question was whether the board wants to leave the \$10,000 in the reserve for the bridge or use some money from chips. It was not certain that they would get the 151,000 for chips money that they received last year. This year this is why they only budgeted the 130,000 for CHIPS.

Resident Rani Bass said that there was plenty money in the Town Reserves, why couldn't that money be used.

Councilwoman Fedler said that her concern was that cutting the paving of the roads back by 1/3 would set them back on the paving schedule for the Town. Councilwoman Fedler and Councilman Ford said to leave the money in the Reserve for the bridge DB962. Councilman McMurray and Councilman Skiff said that they would like to drop that back to \$5,000 and take the remaining money out of CHIPS for the bridge. Supervisor Watkins did not voice his opinion.

It was decided to leave the Reserve as is for right now and the budget would have a 1.07% increase.

**Councilwoman Fedler presented her Longevity Plan sheet with 4 Options.**

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|----------|--|
| Option A | 5years - \$500, 10-\$1,000, 15-\$1,500, 20-\$2,000<br>Total = \$5,000  |
| Option B | \$100 – 5-9 years of service, and than \$250 – 10-14 years of service, \$500 – 15-19 years of service, \$1000 -20 years<br>Total = \$5250  |
| Option C | starting at 1 year of service you would get \$100 for each year of service until you cap off at \$2000 for 20 years of service.<br>Total = \$21000   |
| Option D | The annual work hours 2080, if given 10 cent raise every five years the cost would be \$208 each year – 5-9 years, \$416 ea. year – 10-14 years, \$624 ea. Year 15-19 ea. Year, \$832 20 <sup>th</sup> year.<br>Total = \$7072 |

It was decided right away that option C and D were out.

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The Town Board decided to go with the Longevity plan Option B. In the year of 2014 only \$850 would be needed to pay out for the longevity bonus.

Councilwoman Fedler suggested that if a raise was given to the highwaymen this year, a raise for 4 men at 2% would equal \$3658. Some of the money that was saved for the longevity plan could be put towards the highwaymen's raise.

There was discussion between the board members whether to give a raise this year or to wait till next year. Councilman Ford said that in order to keep employees happy they should receive some type of raise or incentive to feel that they are appreciated.

Councilwoman Fedler mentioned that if a raise was not given this year then next year the raises would take up a portion of the 2% cap. As mentioned at the budget workshop if the raises for the employees are alternated it will not be such a large amount each year. It was also discussed to give the highwaymen a 1% raise this year.

The budget was raised by \$1,000 because the board decided to give the 2% raise for the highway employees. Money had to be distributed between the summer and the winter budget lines. Councilwoman Fedler said that she would have to talk to Margaret Shaw Clerk to the Supervisor for these figures.

There being no further business before the Town Board, the meeting was moved and carried to adjournment at 10:25 PM.

Respectfully yours,

Heather Greenawalt  
Town Clerk/Town of Cambridge

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